

March 6, 2013

Recruit Holdings Co.,Ltd.

Announcement of Changes in Board Directors, Statutory Auditors, and Corporate Executive Officers

Recruit Holdings Co., Ltd. (Headquarters: Chiyoda-ku, Tokyo; President and CEO: Masumi Minegishi) announces the following appointments of a new board director and statutory auditor candidates and changes in responsibility of corporate executive officers. These changes are being made to further accelerate overseas business, with a focus on repositioning current officers and actively promoting new management resources. The new board director and statutory auditor will be officially appointed after the 53rd Ordinary Session of the General Meeting of Shareholders to be held in late June.

I. Board Director, Statutory Auditor Candidate Changes in Responsibility

1. New Board Director Candidate (subject to approval of General Meeting of Shareholders scheduled for late June)

| Name | New Position | Current position |
|------------------|----------------|-----------------------------|
| Shigeru Kusahara | Board Director | Corporate Executive Officer |

2. New Statutory Auditor Candidate (subject to approval of General Meeting of Shareholders scheduled for late June)

| Name | New Position |
|------------------|-------------------|
| Hideshi Takeuchi | Statutory Auditor |

3. Retiring Statutory Auditor (term of service complete as of closing of General Meeting of Shareholders scheduled for late June)

| Name | Current position |
|----------------|-------------------|
| Kunihiro Chujo | Statutory Auditor |

II. Promoted and/or New Corporate Executive Officers (as of April 1, 2013)

| Name | New Position | Current position |
|------------------|------------------------------------|--|
| Shogo Ikeuchi | Senior Corporate Executive Officer | Recruit Holdings Co., Ltd. Corporate Executive Officer |
| Shigeru Kusahara | Senior Corporate Executive Officer | Recruit Holdings Co., Ltd. Corporate Executive Officer |

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|--------------------|------------------------------------|--|
| Keiichi Sagawa | Senior Corporate Executive Officer | Recruit Holdings Co., Ltd. Corporate Executive Officer |
| Yoshihiro Kitamura | Corporate Executive Officer | Recruit Lifestyle Co., Ltd. Corporate Executive Officer, Executive Manager of Ponpare Business Division |
| Daizo Kobayashi | Corporate Executive Officer | Recruit Technologies Co., Ltd. President and Representative Director Recruit Holdings Co., Ltd. IT Strategy Executive Manager |
| Takahiro Noguchi | Corporate Executive Officer | Recruit Sumai Company Ltd. Corporate Executive Officer, Executive Manager of Sales Management Department |
| Kazumasa Watanabe | Corporate Executive Officer | Recruit Career Co., Ltd. Corporate Executive Officer, Executive Manager of HR Platform Department |

III. Major changes in Representative Directors of subsidiaries (as of April 1, 2013)

| Name | New Position |
|--------------------|---|
| Hideaki Kitou | STAFF SERVICE HOLDINGS CO., LTD. President and Representative Director |
| Yoshihiro Kitamura | Recruit Lifestyle Co., Ltd. President and Representative Director |
| Suguru Tomizuka | Recruit Marketing Partners Co., Ltd. President and Representative Director |
| Takahiro Noguchi | Recruit Sumai Company Ltd. President and Representative Director |

(For reference)

■Reference Items 1: Board Directors and Statutory Auditors

(subject to approval of General Meeting of Shareholders scheduled for late June)

| Position | Name | Management Responsibilities |
|---------------------------------|------------------------|--|
| Representative Director | Masumi Minegishi | CEO, Internal Audit |
| Board Director | Shogo Ikeuchi | Medium to Long-term Strategy, International Business,R&D |
| Board Director | Shigeru Kusahara (new) | Corporate Planning,Human Resources, Domestic Business |
| Board Director | Keiichi Sagawa | Administration |
| Board Director | Hitoshi Kashiwaki | |
| Board Director | Koichi Nakamura | |
| Statutory Auditor (standing) | Koichi Shima | |
| Statutory Auditor | Hideshi Takeuchi (new) | |
| Statutory Auditor | Naoto Nakamura | |

■Reference Items 2: Corporate Executive Officers (As of April 1, 2013)

| Name | Position | Responsibilities |
|---------------------|---------------------------------------|---|
| Masumi Minegishi | President and CEO | |
| Shogo Ikeuchi | Senior Corporate Executive Officer | Medium to Long-term Strategy, International Business, International Business Development |
| Hideaki Kitou | Senior Corporate Executive Officer | STAFF SERVICE HOLDINGS CO., LTD. President and Representative Director |
| Shigeru Kusahara | Senior Corporate Executive Officer | Corporate Planning, Human Resources Management |
| Keiichi Sagawa | Senior Corporate Executive Officer | Financial Management, Administrative Management, Internal Control |
| Hitoshi Motohara | Senior Corporate Executive Officer | Global Staffing Business |
| Hisayuki Idekoba | Corporate Executive Officer | Global Online HR Business |
| Toshio Oka | Corporate Executive Officer | Global Staffing Business |

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|-----------------------|--------------------------------------|---|
| Yoshihiro Kitamura | Corporate Executive Officer (new) | Recruit Lifestyle Co., Ltd. President and Representative Director |
| Takashi Kuzuhara | Corporate Executive Officer | Asia Career Business |
| Daizo Kobayashi | Corporate Executive Officer (new) | Domestic Business Management, IT Strategy |
| Suguru Tomizuka | Corporate Executive Officer | Recruit Marketing Partners Co., Ltd. President and Representative Director |
| Yukiko Nagashima | Corporate Executive Officer | Recruit Staffing Co., Ltd. President and Representative Director |
| Takahiro Noguchi | Corporate Executive Officer (new) | Recruit Sumai Company Ltd. President and Representative Director |
| Tomoyuki Mizutani | Corporate Executive Officer | Recruit Career Co., Ltd. President and Representative Director |
| Masaki Yanagawa | Corporate Executive Officer | Recruit Jobs Co., Ltd. President and Representative Director |
| Kazumasa Watanabe | Corporate Executive Officer (new) | Asia Sales Promotion Business, R&D |

■Reference Items 3: Professional Officers (As of April 1, 2013)

| Name | Position | Responsibilities |
|---------------|----------------------|------------------------------------|
| Yukio Okubo | Professional Officer | Recruit Works Institute |
| Hiroaki Ogata | Professional Officer | International Business Development |

[Inquiries regarding this matter]

<http://www.recruit-rgf.com/support/>