

April 21, 2014

Recruit Holdings Co.,Ltd.

## Recruit's international HR service brand, RGF HR Agent, begins permanent placement operations in Thailand

Recruit Holdings Co.,Ltd. (Headquarters: Chiyoda-ku, Tokyo; President and CEO: Masumi Minegishi; hereinafter referred to as "Recruit") announced that it has established and launched the operations of a new company in Thailand, RGF HR Agent Recruitment (Thailand) Co., Ltd., in order to expand its permanent placement operations outside Japan.

### 1. Background of launching a permanent placement business in Thailand

The Recruit Group has been developing its services and operations with the aim of becoming the "No. 1 global integrated HR service provider," offering a full line-up of services (permanent placement, temporary staffing, and online HR) catered to both employers and job seekers globally and providing a wide variety of employment opportunities to users worldwide.

In 2007, Recruit launched its first international HR service, mainly for introducing job candidates to Japanese companies in Asia, operating under the RGF HR Agent brand. To further provide the best opportunities to local subsidiaries of Western companies, local companies, and local job seekers, Recruit acquired full ownership of Bó Lè Associates Group Limited, a major placement firm with a large presence in China and Southeast Asia, and NuGrid Consulting Private Limited (renamed to RGF Executive Search India Private Limited), a permanent placement services provider in India in 2013. As of April 2014, Recruit has expanded its operations to 26 cities and 10 countries/regions in Asia.

In Thailand, Recruit's Bó Lè Associates Group Limited affiliate has been providing services to foreign-affiliated companies and local companies in Bangkok since 2000. At the same time, nearly 5,000 Japanese companies are said to be extending their presence to Thailand, contributing to a scale that is second to Shanghai in the Asian market. This trend of Japanese companies expanding into the ASEAN market is expected to accelerate in the future. In light of these market developments, Recruit has established a permanent placement business to offer services to Japanese companies in Bangkok in addition to its existing operations in Vietnam and Indonesia.

With its global network of services, the Recruit Group is committed to offering high-quality placement services in tune with a wide variety of requirements, delivering tailored services for each individual to *Meet Your Opportunity* across the globe.

### 2. Overview of the new company

(1)	Name	RGF HR Agent Recruitment (Thailand) Co., Ltd.
(2)	Representative	Takashi Kuzuhara
(3)	Headquarters	Room 1001 YADA Building 56 Silom Road, Suriyawongse Sub-District, Bangrak District, Bangkok 10500
(4)	Established	January 24, 2014
(5)	Main business	Permanent placement services for Japanese companies
(6)	URL	<a href="http://www.rgf-hragent.asia/">http://www.rgf-hragent.asia/</a>

Through a wide range of services, Recruit Holdings is delivering new discoveries and opportunities to users with information in such fields as employment, education, housing, marriage, child care, travel, cars, hobbies, and lifestyles. Meet the opportunity you've never met before. Meet Recruit. Meet your opportunity.

[Inquiries regarding this matter]  
<http://www.recruit-rgf.com/support/>

## Appendix: Recruit Group's international development in HR services

Business	Brand	Operating area
Permanent placement	RGF HR Agent	China; Hong Kong; Singapore; India; Vietnam; Indonesia
	RGF Executive Search	7 cities in India; Singapore; Vietnam
	Bó Lè	9 cities in China; Hong Kong; Taiwan; Singapore; Malaysia; Thailand; Vietnam; Philippines; Indonesia
	BRecruit	9 cities in China; 2 cities in Indonesia
Staffing	CSI	North America
	Staffmark	
	Advantage Resourcing	North America; U.K.; Australia
Online HR	51job	China
	indeed	More than 55 countries/regions worldwide