

May 31, 2016

Recruit Holdings Co.,Ltd.

Announcement on Appointment of Corporate Executive Officer

Recruit Holdings Co., Ltd. (Headquarters: Tokyo, Japan; President, CEO, and Representative Director: Masumi Minegishi) hereby announces the following appointment of Corporate Executive Officer, resolved at the Board of Directors meeting held today.

The appointment aims to strengthen the risk management system of the Recruit Group including overseas operations, along with accelerating global development of the business.

1. New Corporate Executive Officer (as of July 1, 2016)

Name	Position	Areas Responsible
Mark Schultz	Corporate Executive Officer	Corporate Executive Officer of Internal Control & Legal, General Counsel

2. Biography

October 2003 Raytheon Missile Systems

Vice President and General Counsel; Assistant Corporate Secretary

June 2008 SRA International, Inc.

Senior Vice President and General Counsel; Corporate Secretary

May 2012 MWH Global, Inc.

Chief Legal and Risk Officer; Corporate Secretary

July 2013 Science Applications International Corporation (SAIC)

Executive Vice President and General Counsel

July 2016 Recruit Holdings Co., Ltd.

New Corporate Executive Officer (planned)

About Recruit Holdings

Founded in 1960, Recruit Holdings is a leading information services and human resources company in Japan. Through a wide range of services, the Recruit Group is focused on a variety of areas, including recruitment advertisement, employment placement, staffing, education, housing and real estate, bridal, travel, dining, beauty, automobiles and others. The Recruit Group has more than 38,000 employees and operates all over the world. For more information, please visit the company's website at <http://www.recruit-rgf.com/>

Through a wide range of services, Recruit Holdings is delivering new discoveries and opportunities to users with information in such fields as employment, education, housing, marriage, child care, travel, cars, hobbies, and lifestyles. Meet the opportunity you've never met before. Meet Recruit. Meet your opportunity.

Inquiries:

<http://www.recruit-rgf.com/support/>