

October 26, 2016

※ Amended "2. Biography" on 25 January 2017

株式会社 リクルートホールディングス

Announcement on Appointment of a Corporate Professional Officer

Recruit Holdings Co., Ltd. (Headquarters: Tokyo, Japan; President, CEO, and Representative Director: Masumi Minegishi) hereby announces the following appointment of Corporate Executive Officer, resolved at the Board of Directors meeting held today.

The appointment aims to strengthen the communication between the company and our stockholders and investors in preparation for an increase in the pace of the our company's global expansion.

1. New Corporate Professional Officer (As of November 1, 2016)

Name	Position	Duties
Junichi Arai	Corporate Professional Officer	Corporate Professional Officer of Investor Relations

2. Biography

April 1988: Joined Lehman Brothers Japan

April 1999: Joined Morgan Stanley Securities (Currently Mitsubishi UFJ Morgan Stanley Securities)

2004: Promoted to Head of Tokyo M&A Advisory Group

April 2007: Joined Mitsubishi UFJ Securities (Currently Mitsubishi UFJ Morgan Stanley Securities)

Managing Director and Head of Strategic Advisory Group

February 2011: Founding partner of Nakamura Arai Partners

November 2016: Promoted to Corporate Professional Officer at Recruit Holdings Co., Ltd. (planned)

About Recruit Holdings

Founded in 1960, Recruit Holdings is a leading information services and human resources company in Japan. Through a wide range of services, the Recruit Group is focused on a variety of areas, including recruitment advertisement, employment placement, staffing, education, housing and real estate, bridal, travel, dining, beauty, automobiles and others. The Recruit Group has more than 38,000 employees and operates all over the world. For more information, please visit the company's website at <http://www.recruit-rgf.com/>

Through a wide range of services, Recruit Holdings is delivering new discoveries and opportunities to users with information in such fields as employment, education, housing, marriage, child care, travel, cars, hobbies, and lifestyles. Meet the opportunity you've never met before. Meet Recruit. Meet your opportunity.

Inquiries:

<http://www.recruit-rgf.com/support/>